

California National Guard - Human Resources Office
Army Active Guard Reserve (AGR) Enlisted Vacancy
Nationwide Vacancy Announcement

1 POSITION

Announcement Number: 090-12		Opening Date: 8 March 2012	Closing Date: Open Until Filled
Position Title: Assistant Operations/ Training NCO	UIC/TDA/UMR Para/Line Number: W8MUAA/002-03	DMOS/Branch: MOS Immaterial	Maximum Grade: E6 Minimum Grade: E5
BDE/Unit Name and Address: SRCOM: 95th CST (WMD) 95th CST (WMD) Hayward, CA 94545	Selecting Official: Commander, 95 th CST (WMD)		Personnel Eligible to Apply: Male <input checked="" type="checkbox"/> Female <input checked="" type="checkbox"/> Officer <input type="checkbox"/>
Security Clearance Requirement: <input type="checkbox"/> None <input type="checkbox"/> Top Secret <input checked="" type="checkbox"/> Secret <input type="checkbox"/> Top Secret SBI/SCI <input type="checkbox"/> National Agency Check-LC		Minimum Military Education Requirements: Appropriate Military Education for Grade	

Note: Nationwide means: Any member of Army National Guard Member, Army Active Guard Reserve (AGR) or Title 10 Active Duty Army personnel may apply. Applicants on Active Duty Title 10 must ETS within 45 days of closing date.

Conditions of Employment

IAW AR 135-18 and NGR (AR) 600-5 applicants must meet the following requirements prior to applications being forwarded for board consideration:

- This position is in the Full Time Military Force (FTM) – Active Guard Reserve (AGR) program. Initial AGR tours are three (3) years.
- Applicants that are currently on an Excepted Federal Technician status and are selected for the AGR Program must resigned or separate from their Technician position prior to the effective date of hire. Selected applicants will submit a copy of their Technician resignation to the AGR Branch prior to AGR orders being published.
- Stabilization Policy: IAW NGR (AR) 600-5 Chapter 2, Para 2-6(f). AGR soldiers will not be re-assigned during the first 18 months of their initial tour, except in the event of mobilization or force structure changes. **A waiver request must be submitted IAW TAAI 09-13 for initial tour Soldiers with 18 months on AGR status.**
- Soldiers must be eligible for reenlistment or extension IAW NGR 600-200 (ARNGUS) or AR 140-111 (USAR), unless the disqualification for reenlistment or extension can be waived under these regulations.

Applicants selected for the AGR Program and meeting any one of the following disqualifications, will require a NGB waiver prior to entry:

- Unable to serve a minimum of three (3) years on AGR Status prior to achieving eighteen (18) years-active federal status, retention control point (RCP) or reaching the age of 60.
- Entitled to military retired pay.
- Was voluntarily released from the AGR program for 2 or more days and one year has not elapsed since the date of the release.
- IAW AR 135-18, Table 2-1 Rule C (1). Prior to entry on AD or FTNGD in the AGR program, applicants must be medically certified as drug free, be tested negative for Human Immunodeficiency Virus (HIV). HIV test must be within six months.
- IAW AR 135-18, Table 2-1 Rule C (3) and NGB-ARH-08-025. Prior to entry on AD or FTNGD in AGR Program, applicants must meet medical fitness standards. PHA must be within 12 months.

Primary Duties and Responsibilities

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As prescribed by the Adjutant General and the Chief, National Guard Bureau the Weapons of Mass Destruction Civil Support will deploy to assess, advise, assist, civilian authorities in the event of a Chemical, Biological, Radiological, Nuclear or all-hazards incident. CSTs will also provide identification of any unknown CBRN hazards at an incident. CST members operate at a high operations tempo and in a high stress environment. CST members are expected to be able to conduct operations in Level A, B and C Personnel Protective Equipment when necessary. CST members will attend approximately 1200-1800 hours of initial training during the first 12 months of the tour. The team is operationally ready 24 hours/day for both real world mission requirements and training exercises. CST members may work under hazardous and potentially life threatening conditions. The Assistant OPS NCO/ Training NCO is responsible for accomplishing day to day operations in an garrison environment including; tracking and coordinating all training for CST members through the unit chain of command as well as through ATRRS, and DTMS, maintaining all records and training within the Digital Training Management System (DTMS). The Assistant Operations/Training NCO develops and administers the unit training plans and schedules and advises the Operations Officer and Commander on the readiness of the unit. On deployment the Assistant Operations NCO conducts liaison with civilian emergency responders and supports the Operations section on scene in tracking of all information flow and the common operating picture of the CST within the incident. The Assistant Operations/Training NCO works under the direct supervision the Operations NCO and Operations Officer, and is expected to accomplish other duties assigned as required.

Incentive Pay & Bonus: When all requirements are met for the position, you will be awarded the "R" Identifier in SIDPERS and be eligible for the CST SAVE pay of \$150/mo and for the CST State retention bonus of \$2000/yr.

Preferred Experience:

- Previous experience as a Company Training NCO or BN Staff NCO (Including use of DTMS, ATRRS, & DTS)
- Demonstrated leadership, organizational, interpersonal and communications skills in a combat zone or very stressful environment
- Experience in (Fire, Law, EMT and OES operations)
- Awarded SQL- R
- Squad leader/ team chief/ platoon sergeant experience
- Competantly operates various digital systems (computer, smartphone, FBCB-2, DAGR)
- The ability to act within the commander's intent with minimal supervision and guidance

Note: This position requires extensive travel and training away from home station and to be on call for any missions or training at all times. When on national response cycle or on the initial response team (IRT) you must be within one hour recall to the unit.

Specialty Qualification Requirements

- Applicants must be MOSQ. Soldiers who have not completed Initial Entry Training (IET) are ineligible to apply.
- Requires mandatory formal training IAW MOS.
- Soldiers applying must meet the following eligibility criteria IAW NGR 600-100, Appendix E:
- Must have no documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the NCO.
- Must have no other record of disciplinary action under UCMJ or patterns of behavior which indicates a lack of integrity, or which is inconsistent with the position of trust.
- Must have no convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.
- Military Status: Full-Time Military Title 32 Section 502 (f) (AGR).
- **Fully qualified applicants may be directed during the selection process to accomplish the following:**
 - (1) Make a personal appearance and or telephone interview before the AGR Selection Board (at the expense of the California National Guard).
 - (2) Take the Army APFT and obtain a minimum score of 250.
 - (3) Demonstrate proficiency of NBC common skills.

Instructions for Applying

Applicants must, as a minimum, submit the following documents: If required item(s) are missing from your packet **it will** be returned to the applicant due to lack of information: **(Please No binders)**

- NGB Form 34-1 (with signature and date). Ensure that you annotate both Tour Number and Position Title on the top of page one of the application.
- Applicant's Worksheet found at <http://www.calguard.ca.gov/cahr/Pages/ArmyAGR.aspx>. Ensure that all items are completed in Parts I and Part II of the Notification of Results California National Guard Position.
- Three-quarter-length photograph (from the quadriceps up) in a duty uniform (Class A, B or ACU) taken within the previous 12 months ("Official" DA Military photograph is not required). Recommend 3 X 5 portrait, Best is 4X6 portrait.
- Enlisted Biographical Summary.
- **Certified copy** of DA Form 2-1, Enlisted Record Brief (ERB), or Personnel Qualification Record (PQR).
- **Certified copy** of any official document demonstrating qualifying Armed Services Vocational Aptitude Battery/Armed Forces Classification Test (ASVAB/AFCT) scores. To include DD form 1966-1, Recruiters worksheet or the official test results. *(Certified Copy – See frequently asked questions)*
- Last 3 NCOERs. (Supervisor must provide written statement/memo providing information as to why soldier's NCOERS are not available. Applicants in the grade of E4 and Below or recently promoted E5s must submit at least one current letter of recommendation in lieu of this requirement ensure that this letter is dated within 45 days of effective date of vacancy announcement and that it highlights job assignment, duties and capabilities).
- **Certified copy** of current DA Form 705 (APFT), within six months for "on-board" AGR soldiers, and within 12 months for traditional guardsmen. Ensure that height and weight are annotated. *(Certified Copy – See frequently asked questions)*
- Must meet standards IAW AR 600-9, submit body fat worksheet (if applicable).
- Current Medpros printout (Available on AKO).
<https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select **IMR record**).
- All DD Form 214 (s) and NGB Form 22 (s) covering any active duty period (copy must include bottom portion that identifies SPD code).
- RPAS statement (NGB Form 23B retirement points statement).
- Current DMV print out (within six months) must be enclosed with this packet. Must have a current driver's license. DMV online Driver's record can be submitted if it shows soldier's name, current address, current driver license status and history on it. California DMV link: <http://dmv.ca.gov/online/dr/welcome.htm>. Soldiers unable to obtain a current DMV print out due to mobilization must provide a memorandum of justification. Upon return from mobilization, Soldiers must provide a DMV print out prior to orders being published.
- Applicants who answer YES to questions 8 or 12 – 16 of section IV, NGB Form 34-1 20101105, or have not completed initial entry training (IET) are ineligible to apply to include: **DD Form 214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4, 26, AR 135-178 Chapter 3, 8, and 635-200 Chapter 11.**
- **Submit application to:** Joint Force Headquarters, ATTN: NGCA-PEZ-AGR, Box 5, 9800 Goethe Road, Sacramento, CA 95827-3561. Please see the frequently asked questions on our web page. **DO NOT USE APPROPRIATED GOVERNMENT FUNDS TO MAIL APPLICATION.**

Note: If you are unable to obtain a copy of your MEDPROS, a certified copy of DA Form 2-1, ORB, PQR and/or RPAS statement, a written request must accompany your application or call AGR Branch at 916-854-3420. **COMPLETE APPLICATION (TO INCLUDE REQUIRED DOCUMENTS) MUST BE**

RECEIVED IN HR-AGR BRANCH NOT LATER THAN CLOSE OF BUSINESS ON THE DATE THE ANNOUNCEMENT CLOSSES. INCOMPLETE APPLICATIONS WILL BE RETURNED UNRATED.

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.